MINUTES OF THE CC COMMUNICATIONS MANAGEMENT

155 N. Taylor St., Fallon, NV 89406 June 20, 2024

Call to Order:

The special meeting of the CC Communications was called to order at 3:00 PM on June 20, 2024.

PRESENT:

Commissioner Myles Getto

Commissioner Justin Heath General Manager Mark Feest

Chief Financial Officer Jamie Hyde Administrative Assistant Shelly Bunyard

ABSENT:

Commissioner Harry Scharmann

Public Comment:

Chairman Myles Getto asked if there was any public comment but there was none.

Verification of Posting of Agenda:

It was verified by Shelly Bunyard, Administrative Assistant, that the Agenda for this meeting was posted on the 13th day of June, 2024 between the hours of 1 pm and 5 pm at all of the locations listed on the Agenda, in accordance with NRS 241.

Consideration and possible action re: Approval of Agenda as submitted or revised:

Commissioner Justin Heath made a motion to approve the Agenda as submitted. Commissioner Myles Getto seconded the motion, which carried by unanimous vote.

New Business:

A- Consideration and possible action re: employee purchase of service request for Matt Hyde.

Mark Feest, CC Communications. This item comes before you because we have an employee who is retiring. This employee had planned to retire next summer and they are the senior first on the board eligible for the employee incentive program. We have notice from PERS that the rate changes on July 1, 2024. They did process the paperwork and the employee is now getting the money transferred for their portion of the purchase. If we can get this money paid out to them before the 1st of July, the amount will be \$40,045.37 as opposed to after the 1st of July the amount being \$55,979.65. There is a savings of about a 2 ½ years salary, because the position will be combined with a previous position that has already left.

There is one thing I would like to make clear from the agenda report. In our Policy 7.6.2.3 Limitations of Participants, one employee per fiscal year may be approved at the sole discretion of the board and retire before July 1st. The board may waive this limit for good cause. One employee was already approved that retired by June 30th. If we just waited until our July meeting, then this item wouldn't have to be waived but we will have to pay an extra \$15,000.00. If we waive the one person, we will save the \$15,000.00. We are asking that this waiver applies. The language of the motion on the Agenda still works by stating the motion to approve employee purchase of service request for Matt Hyde in the amount not to exceed \$55,979.65. If

PERS doesn't hold us up in the processing, it will be the \$40,045.37 amount. If they were to hold us up then, it will be the \$55,979.65 amount.

Commissioner Justin Heath. You're saying, they have about two weeks to get this approved.

Mark Feest, CC Communications. Yes, they have produced the contract. I don't see why there would be an issue. Apparently, they are back logged. If they don't process it because they're back logged, then Joe Sanford will have a discussion with them about their notice they sent out about the increase and if that was adequate to give people time set up a contract with them.

Commissioner Justin Heath. Will you bring this back before the board if it goes up to the \$55,979.65.

Mark Feest, CC Communications. No, that's why I have worded it not to exceed the higher amount, so that I do not have to come back. I fully expect the lower amount will be completed by June 30th.

Commissioner Justin Heath, Ok.

Chairman Myles Getto asked if there was any public comment but there was none.

Affidavit of Posting:

Public Comment:

Chairman Myles Getto asked if there was any public comment but there was none.

Adjournment:

The meeting was adjourned at 3:04 p.m.

APPROVED:

Myles Getto, Chairman

APPROVED:

Jarry Scharmann Vice Chairman

APPROVED:

Justin Heath, Commissioner

Mark Feest, General Manager/CEO