

MINUTES OF THE CC COMMUNICATIONS MANAGEMENT

155 N. Taylor St., Fallon, NV 89406

December 5, 2024

Call to Order:

The regular meeting of the CC Communications was called to order at 1:49 PM on December 5, 2024.

PRESENT: Commissioner Myles Getto
 Commissioner Harry Scharmann
 Commissioner Justin Heath
 General Manager Mark Feest
 Chief Financial Officer Jamie Hyde
 Administrative Assistant Shelly Bunyard

ABSENT:

Public Comment:

Chairman Myles Getto asked if there was any public comment but there was none.

Verification of Posting of Agenda:

It was verified by Shelly Bunyard, Administrative Assistant, that the Agenda for this meeting was posted on the 27th day of November, 2024 between the hours of 1 pm and 5 pm at all of the locations listed on the Agenda, in accordance with NRS 241.

Consideration and possible action re: Approval of Agenda as submitted or revised:

Commissioner Harry Scharmann made a motion to approve the Agenda as submitted. Commissioner Justin Heath seconded the motion, which carried by unanimous vote.

New Business:

A- Consideration and possible action re: General Manager Annual Performance Evaluation for 2024 conducted pursuant to NRS 241.031.

Jamie Hyde, CC Communications. We are looking for a motion to approve the General Manager / CEO aggregate performance evaluation as compiled and presented. The General Manager is due for an annual performance evaluation by the Board. Pursuant to NRS 241.031, together with the AG Opinions, the Open Meeting Manual, and interpretation of these sources, the evaluation must be conducted in an open meeting. Individual Board members have previously completed evaluation forms and the HR Generalist has compiled those forms into a summary that shows the aggregate ratings. At this time, the Board, as a public body, must review this summary and produce an evaluation attributable to the Board as a whole. The Board may choose to discuss and refine any aspect of the aggregate ratings. Thereafter, in order to finalize the evaluation process, the HR Generalist will need a motion to approve the evaluation summary.

Commissioner Harry Scharmann made a motion to approve the General Manager/CEO aggregate performance evaluation as compiled and presented. Commissioner Justin Heath seconded the motion, which carried by unanimous vote.

Reports: General Manager Report:

- A. IPTV
 - a. All non – MDU customers transitioned
 - A. Attrition below targets
 - B. We will now track trouble ticket and SO changes
 - C. As a courtesy to our MDU customers that were having difficulties migrating, we will provide MDU service through December 31, 2024.
- B. Progress Reports
 - a. Transport Network Upgrade
 - A. Phase I is complete
 - B. Phase II is physically deployed
 - A. Testing should be completed this week
 - B. Next will be configuration and migration
 - b. Switch Upgrade
 - A. This project utilizes the same internal resources as the transport equipment upgrade, however, it is less of a priority. Thus, it is worked on as time permits.
 - A. Physically installed and configured
 - B. Migration of records is in progress
 - A. Training
 - B. VM platform migration in progress
 - c. Storey County Project awaiting materials
 - d. Tribal Grants
 - A. FPST
 - A. Contractual Issues
 - B. No progress in resolving contractual issues raised by FPST
 - B. YPT
 - A. Environmental requirements and permitting in progress
 - C. WRPT
 - A. Environmental requirements and permitting in progress
 - B. WRPT has an ongoing sewer project that we need to wait on completion before we start our deployment
 - D. Te-Moak Elko Band
 - A. Has not resolved internal dispute regarding whether the Band or Tribe has authority
 - B. We are not engaging until ITCN gives the go ahead
 - e. SCA Grant
 - A. Work continues in Tract 300 with ETA end of December
 - B. Move to Pleasant Valley/Tract 300 (weather permitting)
 - C. Together with Elko County, we will submit an extension request in Fall
 - A. Fully expect we will be approved, as our project is furthest along of the NTIA BIP funded projects
 - f. Tarana Base and five Nodes on order for testing
 - A. FWA option for utilization in hard-to-reach areas of Churchill County
 - B. Potential option for anywhere we maintain a fiber transport POP

C. HR

- a. Sales Engineer I and II positions posted
- b. Sales Account Executive position posted
- c. Business Development Manager position posted

Affidavit of Posting:

Public Comment:

Chairman Myles Getto asked if there was any public comment but there was none.

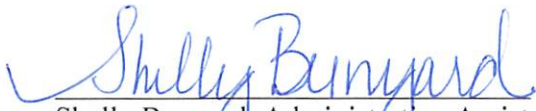
Adjournment:

The meeting was adjourned at 2:01 p.m.

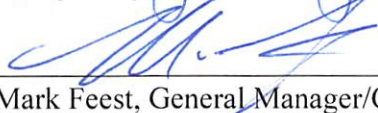
APPROVED:



Myles Getto, Chairman



Shelly Bunyard, Administrative Assistant



Mark Feest, General Manager/CEO